ACADEMIC CV

**1.Full Name: Cemile ŞEKER**

**2.Title: Assistant Professor (Dr.)**

**3.Education Level: Ph.D.**

|  |  |  |  |
| --- | --- | --- | --- |
| **Degree** | Department/Program | University | **Yıl** |
| Associate Degree | Law / Graduate | **Anadolu Üniversitesi** | **2020** |
| Upper-Intermediate | English Preparatory School / Graduate | **Near East University** | **2022** |
| Bachelor’s Degree | Industrial Engineer / Graduate | **Celal bayar Üniversitesi** | **2008** |
| Master’s Degree | Business Administration / Graduate | **Çukurova Üniv.** | **2012** |
| Ph.D. | Business Administration / Graduate | **Bandırma Onyedi Eylül Üniv.** | **2024** |
| **Associate Professor / Professor** | **-** | **-** | **-** |

**4. Master's / Doctoral Thesis**

4.1 Master's Thesis Title and Advisors

4.2 Doctoral Thesis / Medical Specialization Thesis Title and Advisors

4.2.1 The Role of Organizational Learning Perception and Transformational Leadership in the Relationship between Resistance to Change and Performance in Organizations / Prof. Dr. Edip Örücü

**5. Academic Titles**

5.1.Assistant Professor Appointment Date

5.2.Associate Professor Appointment Date

5.3.Professor Appointment Date

**6. Supervised Master's and Doctoral Theses**

**6.1.** Master's Theses

**6.2.** Doctoral Theses

**7. Publications**

**7.1. Articles Published in International Peer-Reviewed Journals (SCI,SSCI, AHCI, ESCI, Scopus)**

**7.2**. **Articles Published in Other International Peer-Reviewed Journals**

**7.2.1.**Örücü Edip, Şeker Cemile, Kaya Atilla (2020). The Mediating Role of Job Satisfaction in the Relationship between Self-Efficacy Perception and Leadership Style. OPUS International Journal of Society Researches, 15(24), 2335-2361.

**7.2.2**. Şeker Cemile,Kaya Aslı(2024). The Impact of Employees' Emotional Intelligence on Organizational Performance. International Journal of Academic Accumulation 1(7),1-9

**7.2.3**. Şeker, C., Örücü, E., & Önbıçak, A. E. (2024). The Role of Artificial Intelligence Anxiety in the Relationship between Innovation and Organizational Learning. Journal of Business Research, 16(1), 328-345.

**7.2.4**.Şeker,C.,Karadayı D.(2024). The Relatıonshıp Between Nepotısm Leadershıp And Organızatıonal Learnıng In Organızatıons. Socrates Journal Of Interdıscıplınary Socıal Studıes,10(46), 205-2015

**7.2.5.** Şeker, C., & Karadayı, D. (2024). The relationship between nepotism and employee performance. New Era International Interdisciplinary Journal of Social Research, 10(2), 1-15.

**7.3. Uluslararası bilimsel toplantılarda sunulan ve bildiri kitabında basılan bildiriler**

**7.3.1.** Örücü E, Şeker Cemile (2019)**. “**The Impact and Relationship of Leader-Member Exchange on Burnout” International Congress on Social and Educational Sciences Research,Bandırma Onyedi Eylül Üniversitesi (International - Full Text).

**7.3.2.** Şeker Cemile,Kaya Aslı(2024). **“**The Role Of Leader Effectıveness And Quıtter Intentıon On The Effect Of Psychologıcal Performance On Organızatıonal Performance” 2nd International Congress of Social and Educational Sciences, April 27-29 2024/İstanbul, Türkiye (International - Abstract Paper)

**7.3.3.**Şeker Cemile, Kaya Aslı(2024). The Effects Of Communıcatıon Anxıety On Health Tourısm Economy ,6.Global Healthcare Travel Forum and Conference 1,April 19 2024 /Kuzey Kıbrıs ,Türkiye (International - Full Text).

**7.3.4.** Şeker Cemile, Kaya Aslı, Karadayı Damla,(2024)**.“** The Role Of Emotıonal Intellıgence In The Relatıonshıp Between Creatıvıty And Organızatıonal Performance In Tourısm Busınesses”.1st International Friendship Bridge Social Sciences Congress June 07-09,2024,Combart, Moldova Türkiye (International - Abstract Paper)

**7.3.5**. Akyürek, S.; Şeker, C. ve Kaya, A.(2024). ‘A General Overview Of Problems Related To Health Tourism In Türkiye. VII. International Conference on Global Practice of Multidisciplinary Scientific Studies, July 04-06, 2024, Girne, KKTC. (International - Full Text).

**7.4.6.** Ş,Zihni Eyupoglu; Bahcelerli N.; Şeker, C.(2024). “Effects Of Strategic Marketing On Business Performance in Tourism Sector.” ‘VII. International Conference on Global Practice of Multidisciplinary Scientific Studies, July 04-06, 2024, Girne, KKTC. (International - Full Text).

**7.**4.7. Şeker, C.; Kaya, A.ve Kantarcıoğlu, N.(2024).**’** The Role Of Transformational Leadership And Resistance To Change In The Sustainable Performance Of Employees’, 7. USBİLİM Social Sciences Congress, 27-28 Temmuz 2024, Paris. (International - Abstract Paper)

**7.**4.8. Kaya, A**.**ve Şeker, C.(2024). **‘**Akademik Örgütsel Dedikodunun İşyerinde Duygusal İyi Oluşa Etkisi- The Effect Of Academıc Organızatıonal Gossıp On Emotıonal Well-Beıng In The Workplace’, 7. USBİLİM Social Sciences Congress, 27-28 Temmuz 2024, Paris.( (International - Abstract Paper)

7.4.9. Şeker, C.; Kaya, A., Örücü, E. ve Balcıoğlu, M.Ö.(2024).‘ The Role Of Change Readıness And Dıgıtal Culture In The Impact Of Dıgıtal Transformatıon Perceptıon On Networkıng And Innovatıve Behavıor In Organızatıons’, Uluslararası 9. Socrates Social Sciences Congress, 16-18 Ağustos 2024, İstanbul (International - Abstract Paper)

7.4.10. Şeker, C.; Balcıoğlu, M.Ö; Örücü, E. ve Kaya, A.(2024). The Role Of Digital Culture And Knowledge Inertia In The Effect Of Digital Leadership On Innovative Behavior’International 9th Socrates Social Sciences Congress Kongresi, 16-18 Ağustos 2024, İstanbul (International - Abstract Paper)

7.4.11. Şeker, C.; Önbıçak, A.E.; Kaya, A ve Erkasap, A.(2024). ‘The Role Of Transformatıonal Leadershıp Perceptıon And Artıfıcıal Intellıgence Anxıety In The Relatıonshıp Between Resıstance To Change And Organızatıonal Learnıng In Healthcare Professıonals’, Munzur International Congress on Scientific Research and Innovation 6-7 Agust 2024, Tunceli (International - Abstract Paper)

7.4.12. Şeker, C.; Aksu, B.Ç, Kaya, A. ve Karalinç, T. (2024). The Role of Creativity, Interactive/Transformational Leadership in the Relationship Between Innovation and Organizational Learning’ TOKYO 9. International Congress on Innovative Studies and Modern Scientific Research, October 10-11, 2024, Tokyo (International - Abstract Paper)

7.4.14. Şeker,C; Karafakıoğlu, E.(2024). The Role of Creativity and Digital Culture in the Impact of Leadership Style on Online Knowledge Sharing, Efes International Congress on Recent Developments in Scientific Research , September 15th - 16th,İzmir/ Türkiye (International - Abstract Paper)

7.4.15.Şeker, C.; Kaya, A. (2024). The Role Of Emotional Intelligence And Intercultural Communication Anxiety In The Effect Of Networking Behavior On Sustainable Employee Performance’ 3. International Paris Social Congress, September 13th - 15th 2024, Paris/Fransa (International - Abstract Paper)

7.4.16. Kaya, A.;Şeker, C.(2024). The Role Of Job Satisfaction And Motivation In The Effect Of Burnout On The Sustainable Performance Of Employees, An Application In The Health Sector’ 3. International Paris Social Congress, September 13th - 15th 2024, Paris/Fransa (International - Abstract Paper)

7.4.17. C. Şeker, S.Kılıç ,T. Karalinç, Kaya, A.(2024). The Role Of Artificial Intelligence Anxiety İn The Relationship Between Organizational Learning And Performance İn Organizations/ IESBSC 8th INTERNATIONAL EDUCATION, SOCIAL AND BEHAVIORAL SCIENCES CONGRESS, October 7th - 9th, ANKARA /(International - Abstract Paper)

7.4.18. C. Şeker, Sustainable Environmental Management: Digital Age Children, and Digital Leadership/ 7th International Conference on Natural Resources and Sustainable Environmental Management (NRSEM-2024) ,18/12/2024, CYPRUS/ (International - Abstract Paper)

**7.4. Yazılan ulusal/uluslararası kitaplar veya kitaplarda bölümler**

**7.4.1**.Şeker Cemile (2024). “The Impact of Artificial Intelligence Anxiety on Organizations in the Context of Behavior.”Editörler: Avcı M, Kara E,Kaya A./Eğitim Yayınevi,Ankara

**7.4.2**. Şeker Cemile (2024). “Innovation and Its Contribution to Organizational Outcomes.” Editörler:Avcı M,Kara E,Kaya A. Eğitim Yayınevi,Ankara

**7.4.3**.Örücü E,Şeker Cemile (2023). **“**The Impact of Leader-Member Exchange on Burnout” Editörler: Avcı M,Kara E. Hiperlink Eğit. İlet. Yay. San. Tic. Ve ltd. Sti.,İstanbul

**7.4.4.** Kaya Aslı, Şeker Cemile (2024).Psychological Attitude” Editör: Kara, Ergün .Gazi Kitabevi. Ankara

**7.4.5.**Şeker Cemile, Kaya Aslı(2024)**.“** Psychological Performance” Editör: Kara, Ergün. Gazi Kitabevi. Ankara

**7.4.6.** Health Tourism and Artificial Intelligence .Editör: Kaya A.,Korkutata E., Çılgınoğlu H., Efe Akademik Yayıncılık. İstanbul

**7.**4.7. The Effects of Digitalization and Social Media on Society /Editör: Avcı M., Bulut M.B./ Eğitim Yayınevi/Ankara

**7.**4.8. Kaya, A., & Şeker, C. (2024). A General Evaluation of YÖK Theses on Islamic Banking System in Türkiye./Editör: P. Rustamov Hacı Oğlu (Ed.),. Nobel Akademik Yayıncılık. Ankara

**7.5. Articles Published in National Peer-Reviewed Journals**

**8. Art and Design Activities**

**8.1.** Society, Art, and Culture /Deneme/Telmih Dergisi 32.Sayı

**8.2**.Efe Ve Koca Çınar 1 / Children's Storybook / Kitapmatik Yayın Evi

**8.3.**Sığınak:Sonun Başlangıcı/ Science Fiction Novel / Kitapmatik Yayın Evi

**9. Projects**

**9.1.** Şeker Cemile, Kaya Aslı(2024). “The Role Of Artificial Intelligence Anxiety İn The Relationship Between Organizational Learning And Performance İn Organizations”, (Bap Hzp-Id:159/02.05.2024)

**9.2**. Generation Alpha and Next Generation Leadership for Greener Futures/ Accepted Book Project / IGI Global Scientific Publishing - Publishing Tomorrow's Research Today/ Chief Editor

**9.3**. Integrating Organizational Theories With Sustainable Development/ Accepted Book Project / IGI Global Scientific Publishing - Publishing Tomorrow's Research Today/ Chief Editor

**9.**4. Green Management Approaches to Organizational Behavior/ Accepted Book Project / IGI Global Scientific Publishing - Publishing Tomorrow's Research Today/ Chief Editor

**9.5.** Green Leadership Strategies for Increased Employee Engagement and Performance/ Accepted Book Project / IGI Global Scientific Publishing - Publishing Tomorrow's Research Today/ Chief Editor

**10. Administrative Duties**

**11. Memberships in Scientific and Professional Organizations**

11.1. International Health Tourism Institute

**12Awards**

**13. Journal Peer Reviews**

13.1. The Effects of Learning at the Individual, Group, and Organizational Levels on Organizational Performance: A Study on Bank Employees in Zonguldak Province / International Journal of Management, Economics, and Business / TR Indexed / Task Start Date: 19.07.2024 - Task End Date: 06.08.2024

13.2. A Bibliometric Review of Academic Studies on Institutionalization Published in Turkey / Istanbul Gelişim University Social Sciences Journal / TR Indexed / Scopus / Task Start Date: 16.08.2024 - Task End Date: 17.09.2024

13.3. Artificial Intelligence and Organizations from Merleau-Ponty's Perspective: The Relationship between Body and Consciousness and Organizational Dynamics / Hacettepe University Journal of Economics and Administrative Sciences / TR Indexed / Task Start Date: 17.06.2024 - Task End Date: 08.11.2024

13.4. A Holistic Understanding Among Metaphors: An Integrative Approach to Organizational Learning / Yaşar University / TR Indexed / Task Start Date: 13.10.2024 - Task End Date: 16.10.2024

13.5. The Relationship Between the Behavior Change Created in the Audience by Disaster Scenarios in Cinema Cities During the COVID-19 Period and the Pandemic / CINEJ Cinema Journal / SCOPUS / Task Start Date: 17.10.2024 - Task End Date: 07.01.2025

13.6. The Role of Technology and Artificial Intelligence in Human Resource Management / İSARDER / TR / Task Start Date: 01.02.2025 - Task End Date: 01.03.2025

13.7. Evaluation of Educational Management Activities of Provinces in Turkey Using Clustering and Data Envelopment Analysis Integration / Bulletin of Economic Theory and Analysis / TR Indexed / Submission Date: 17.01.2025 - Task End Date: 20.02.2025

**14. CERTIFICATES**

**14.1.** Education of the Educator / Near East University / Education Unit  
**14.2.** Shadow Teaching / Yeditepe University  
**14.3.** Entrepreneurship / KOSGEB-ISKUR  
**14.4.** English Course Completion Certificate / Bursa Kestel Public Education  
**14.5.** Microsoft Excel (Advanced) / Information Technology Training Center  
**14.6.** MCAD Microsoft Certified Application Developers / Information Technology Training Center  
**14.7.** Bilgisaray Certificate / Kestel Public Education  
**14.8.** MTSK Driving / Ministry of National Education / Turkey  
**14.9.** MTSK Exam Supervisor / Ministry of National Education / Turkey  
**14.10.** MTSK Traffic and Environmental Education Instructor / Ministry of National Education / Turkey  
**14.11.** Garanti Factoring Success Certificate / Garanti Factoring / Turkey  
**14.12.** Individual Pension Broker Certificate / EGM / Turkey  
**14.13.** Individual Marketing and Sales Techniques / TÜBİTAK - TÜSSİDE AEGON Pension and Life Insurance Inc.

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**15. Last Two Years' Undergraduate and Graduate Courses**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Akademik**  **Yıl** | **Dönem** | **Dersin Adı** | **Haftalık Saati** | | **Öğrenci Sayısı** |
| **Teorik** | **Uygulama** |
| **2023/2024** | **GÜZ** | Stratejik Yönetim | 2 | 1 | 1 |
| **GÜZ** | Public Relation | 2 | 1 | 12 |
| **GÜZ** | Maliyet Kotrolü | 2 | 1 | 26 |
| **GÜZ** | Strategic Management | 2 | 1 | 8 |
| **GÜZ** | Cost Control | 2 | 1 | 23 |
| **GÜZ** | Introduction to Business | 2 | 1 | 10 |
| **2024/2025** | **GÜZ** | Leaderships | 2 | 1 | 11 |
| **2024/2025** | **GÜZ** | Turizm Ve Çevre | 2 | 1 | 7 |
| **2024/2025** | **GÜZ** | Müşteri İlişkileri Yönetimi | 2 | 1 | 1 |
| **2024/2025** | GÜZ | Stratejik Yönetim | 2 | 1 | 1 |
| **2024/2025** | **GÜZ** | Strategic Management | 2 | 1 | 19 |
| **2024/2025** | **GÜZ** | Introduction to Business | 2 | 1 | 10 |
|  | **GÜZ** | Cost Control | 2 | 1 | 16 |
| **2023/2024** | **BAHAR** | Introduction to Business | 2 | 1 | 3 |
| **BAHAR** | Hospitality Marketing | 2 | 1 | 16 |
| **BAHAR** | Front Office Management | 2 | 1 | 12 |
| **BAHAR** | Ön Bürü Yönetimi | 2 | 1 | 11 |
| **BAHAR** | Uluslararası İşletme | 2 | 1 | 3 |
| **BAHAR** | Etkinlik Ve Konferans | 2 | 1 | 3 |
| **YAZ** | Tüketici Davranışıları | 2 | 1 | 1 |
|  | **YAZ** | Puclic Relation | 2 | 1 | 9 |